FOR THE PERIOD ENDING DECEMBER 31, 2017

GENERAL INSTRUCTIONS:

- 1. FOR GOVERNMENT CORPORATION: THIS GCIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF RELEASE OF MEMORANDUM CIRCULAR NO. 3 AND SUBSEQUENTLY THEREAFTER, 30 DAYS FROM THE DATE OF THE STOCKHOLDERS' MEETING. DO NOT LEAVE ANY ITEM BLANK. WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE GOVERNMENT CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT.
- IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GCIS TOGETHER WITH AN AFFIDAVIT OF NON-HOLDING OF MEETING WITHIN
 THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE SCHEDULED ANNUAL MEETING (AS PROVIDED IN THE BY-LAWS). HOWEVER, SHOULD
 AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GCIS SHALL BE SUBMITTED/FILED.
- 3. THIS GCIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION
- 4. THE GCG SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE GOVERNMENT CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GCIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION. THE PAGE OF THE GCIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
- 5. SUBMIT A SOFT COPY IN EXCEL FORMAT SAVED IN A NON-REWRITABLE CD THE GCIS TO THE GCG SECRETARIAT, ROOM 479 MABINI HALL MALACANANG COMPOUND.
- 6. ONLY THE GCIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.
- 7. THIS GCIS MAY BE USED AS EVIDENCE AGAINST THE GOVERNMENT CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

######################################	
GOVERNMENT CORPORATION NAME: Philippine National Oil Company (PNOC)	DATE CREATED:
SECONDARY NAME, IF ANY. N.A.	9-Nov-1973
CHARTER, IF ANY. Presidential Decree No. 334, as amended	FISCAL YEAR END: DECEMBER
DATE OF ANNUAL MEETING PER BY-LAWS: N.A.	CORPORATE TAX IDENTIFICATION NUMBER (TIN) 169-191-000
ACTUAL DATE OF ANNUAL MEETING: N.A.	URL ADDRESS:
COMPLETE PRINCIPAL OFFICE ADDRESS:	
PNOC Bidg. 6, Energy Center, Rizal Drive, Bonifacio Global City, Taguig	E-MAIL ADDRESS:
COMPLETE BUSINESS ADDRESS:	FAX NUMBER:
PNOC Bldg. 6, Energy Center, Rizal Drive, Bonifacio Global City, Taguig	TAX NOMBER
NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER: Commission on Audit ATTACHED AGENCY (if applicable)	TÉLEPHONE NUMBER(S):
	789-7662
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN:	GEOGRAPHICAL CODE:
Presidential Decree No. 334, as amended	
======================================	
PARENT COMPANY ADDRE	SS
SUBSIDIARY/AFFILIATE ADDRE	:SS
NOTE: USE ADDITIONAL SHEET IF NECESSARY	
NOTE: USE ADDITIONAL SMEET IF NECESSARY	

-------- PLEASE PRINT LEGIBLY ------GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY CAPITAL STRUCTURE AUTHORIZED CAPITAL STOCK, if applicable NUMBER OF AMOUNT (PhP)
(No. of shares X Par/Stated Value) TYPE OF SHARES * PAR/STATED VALUE SHARES N/A N/A 10,000,000 no par value shares ----------------10,000,000 TOTAL P TOTAL SUBSCRIBED CAPITAL, if applicable NUMBER OF NO. OF STOCK-NUMBER OF SHARES IN PAR/STATED % OF TYPE OF SHARES * FILIPINO AMOUNT (PhP) OWNERSHIP SHARES THE HANDS OF VALUE HOLDERS THE PUBLIC ** N/A 2,000,000 50.00 100,000,000.00 2,000,000 None 6,029,191 500.00 3,014,595,500.00 -----TOTAL 8,029,191 TOTAL 3,114,595,500.00 100% TOTAL P PAID-UP CAPITAL, if applicable NO. OF NUMBER OF FILIPINO TYPE OF SHARES * PAR/STATED VALUE AMOUNT (PhP) STOCK-SHARES OWNERSHIP 2,000,000 50.00 100,000,000 500.00 3,014,595,500 6.029,191 TOTAL 8,029,191 TOTAL 3,114,595,500.00 100%

NOTE: USE ADDITIONAL SHEET IF NECESSARY



12

COVERNMENT CORPORATION NAME: PARISONEES PRESIDENTIAL BOARD STOCK COMM. COM	'R' FOR RISK	FOR EXECUTIVE COMMITTEE:	TION OF THE TREASURER. EE: "A" FOR AUDIT COMMITTEE; "E SLASH IF CHAIRMAN AND "M" IF MI	CTOR. NING THE POSITION COMMITT	E "K" IF NOT. E "K" IF NOT. P UP INCLUD REMUNERAT	I' FOR INDEPI AL APPOINTE IOT. ICER, FROM V RSON. INNATION AND	R MEMBER, "PRESIDENTI, DER, "I" IF NOFF AN OFF SOCIATED PE SOCIATED PE NON PANCE COMM	CHAIRMAN, "M" FO SULMIN, PUT "Y" IF A "Y" IF A STOCKHOI ARTICULAR POSITII FICER AND/OR ASS ATE "N" IF MEMBER	INSTRUCTIONS: FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR. FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT. FOR STOCKHOLDER COLUMN, INDICATE PARTICULAR POSITION IN AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, FOR CHECKTORY, COMPLIANCE OFFICER ANDIOR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "N" IF MEMBER OF THE NOMINATION AND REMUVERATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "E" FOR EXECUTIVE COMMITTEE, INDICATE "N" IF MEMBER OF THE NOMINATION AND REMUVERATION COMMITTEE; "A" FOR AUDIT COMMITTEE, "I" IF MEMBER. MANAGEMENT COMMITTEE AND "G" FOR GOVERNANCE COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.
Philippine National Old Company			111-787-228		Corporate Secretary	Z		Z	12. Antonio G. Buenviaje Blk 24 Lot 13 Gardens of Maia Alta, Dalig, Antipolo City
Philippine National Oil Company			152-026-056		SVP	z		z	
Philippine National Oil Company SIDENTIAL BOARD STOCK COMM. TAX IDENTIFICATION NO. COMPENSATION POINTEE COMM. TAX IDENTIFICATION NO. COMPENSATION PROINTEE COMM. TAX IDENTIFICATION NO. COMPENSATION COMPENSATION COMPENSATION COMPENSATION COMPENSATION COMPENSATION COMPENSATION PACKAGE/YR COMM. N President/ E/M. G/M 137-725-162 E/M. G/M 137-725-162 E/M. G/M 137-725-162 E/M. G/M 111-287-990-000 F/M. G/M 111-287-990-000 F/M. G/M 127-246-000 F/M. G/M 127-246-000 F/M. G/M R/M. G/M R/M. G/M R/M. G/M R/M. G/M R/M. G/M 179-095-888 F/M. G/M T/P-095-888 F/M. G/M T/P-095-988 F/M			132-679-205		SVP	z		z	10. Glenda G. Martinez Bik 30 Lot 1 Silicon Road Pilar Village, Las Pinas City
Philippine National Cil Company			162-335-220-000	R/M		Z	ĸ	*	Jonas Guy S. De Leon Balaleng Centro, Bantay Ilocos Sur
Philippline National Oil Company			179-095-888	N/M, G/M	,	z	K	¥	Hermann Roy M. Atienz 246 V. Mapa Street City
Philippine National Oil Company	Board Member, Gulf Oil Philippines Inc.		839-077-832	E/M, G/M		Z	≤	¥	Adolf P. Borje Blk 13 Lot 9 Vincent's ' Vincent Heights Road, Davao City
Philippine National Oil Company DIRECTORS / OFFICERS SIDENTIAL POINTEE BOARD HOLDER STOCK OFFICER COMM. CAM. TAX IDENTIFICATION NO. (TIN) COMPENSATION PACKAGE/YR Y M N Chairman CEO E/C, G/C 130-661-594-000 PACKAGE/YR Y M N President/CEO E/M, G/M 137-725-162 PACKAGE/YR Y M N E/M, R/C 111-287-990-000 111-287-990-000 Y M N A/M, N/C 109-942-07 109-942-07	Board Member, Goodyear Philippines		134-277-302-000	R/M, A/C		z	ĸ	¥	6. Ramon Victor Antonio B. Mitra 38 Caimito Street, Poblacion Narra, Palawan
Philippine National Oil Company DIRECTORS / OFFICERS SIDENTIAL POINTEE BOARD HOLDER CASTOCK COMM. TAX IDENTIFICATION NO. (TIN) COMPENSATION PACKAGEYR Y C N Chairman E/C, G/C 130-661-594-000 PACKAGEYR Y M N President/CEO E/M, G/M 137-725-162 111-287-990-000 Y M N E/M, R/C 111-287-990-000 109-942-07	Board Member, Philippine Mining and Devt. Corp.		127-246-000	A/M, N/M		Z	X.	Υ	
Philippine National Oil Company DIRECTORS / OFFICER S SIDENTIAL POINTEE BOARD STOCK HOLDER OFFICER COMM. EXEC. (TIN) TAX IDENTIFICATION NO. (TIN) COMPENSATION PACKAGEYR Y C N Chairman E/C, G/C 130-661-594-000 PACKAGEYR Y M N President/CEO E/M, G/M 137-725-162 Y M N E/M, R/C 111-287-990-000	Board Member, Gulf Oil Philippines Inc.		109-942-07	A/M, N/C		z	W	Y	Marvel C. Clavecilla 32 Jacob Extension Brgy. Liboton, Naga, Camarines Sur
Philippine National Oil Company DIRECTORS / OFFICERS EXEC. (TOMM. (TIN) COMPENSATION O. COMPENSATION NO. PACKAGEYR Y C N Chairman E/C, G/C 130-661-594-000 PACKAGEYR Y M N President/CEO E/M, G/M 137-725-162	Vice-President/Treasurer, Gulf Oil Philippines Inc.		111-287-990-000	E/M, R/C		z	M	Y	Rex V. Tantiongco 434 I. Lindayag Street Pineda, Pasig
Philippine National Oil Company DIRECTORS / OFFICERS SIDENTIAL POLDER STOCK HOLDER COMM. EXEC. (TIN) POINTEE COMM. COMPENSATION O. COMPENSATION PACKAGE/YR COMM. (TIN) PACKAGE/YR C N Chairman E/C, G/C 130-661-594-000			137-725-162	E/M, G/M	President/ CEO	z	×	~	
Philippine National Oil Company DIRECTORS / OFFICERS SIDENTIAL BOARD HOLDER OFFICER COMM. (TIN) COMPENSATION PACKAGE/YR POINTEE BOARD HOLDER OFFICER COMM. (TIN) PACKAGE/YR	Chairman, PNOC Exploration Corp. and PNOC Renewables Corp.		130-661-594-000	E/C, G/C	Chairman	z	C	~	City
Philippine National Oil Company DIRECTORS / OFFICE	DESIGNATION TO OTHER BOARDS OF AFFILIATES/SUBSIDIARIES	COMPENSATION PACKAGE/YR	TAX IDENTIFICATION NO. (TIN)	EXEC. COMM.	OFFICER	STOCK HOLDER	BOARD	PRESIDENTIAL APPOINTEE	NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS
			FICE	RS / O	IRECTO	o			
ı					ıny	Oil Compa	e National		GOVERNMENT CORPORATION NA

BOARD COMMITTEES	FUNCTION	COMPOSITION
Executive Committee	see Annex "C"	Alfonso G. Cusi Reuben S. Lista Rex V. Tantiongco Adolf P. Borje
Audit Committee	see Annex "C"	Ramon Victor Antonio B. Mitra Marvel C. Clavecilla Bruce S. Concepcion
Risk Management Committee	see Annex "D"	Rex V. Tantiongco Ramon Victor Antonio B. Mitra Jonas Guy S. De Leon
Nomination and Remuneration Committee	see Annex "D"	Marvel C. Clavecilla Hermann Roy M. Atienza Bruce S. Concepcion
Governance Committee	see Annex "D"	Alfonso G. Cusi Reuben S. Lista Hermann Roy M. Atienza Adolf P. Borje

NOTE: USE ADDITIONAL SHEET IF NECESSARY

	: Philippine National Oil	Company
LIST OF AFFILIATES/SUBSIDIARIES	DESCRIPTION	NATURE/ EXTENT OF INVESTMENT
PNOC Exploration Corporation	Subsidiary	99.79%
PNOC Renewables Corporation	Subsidiary	100%
PNOC Alternative Fuels Corporation *1	Subsidiary	100%
PNOC Development and Manage-		
ment Corporation *1	Subsidiary	98.08%
PNOC Shipping and Transport	,	
Corporation *2	Subsidiary	100%
Gulf Oil Phils, Inc.	Affiliate	35%
Goodyear Phils., Inc.	Affiliate	11%
PNOC Coal Corporation *3	Subsidiary	100%
PNOC Tankers Corporation *4	Subsidiary	100%
PNOC Oil Carrier Inc. *4	Subsidiary	100%
	(PDMC) and 2014-26 (PA	uthe recommendation of GCG per AFC) dated September 29, 2014. ution No. 2111, S' 2013.
 *2 - ceased operations effective March dated February 7, 2013. *3 - ceased operations effective May 31 dated May 15, 2002 *4 - ceased operations effective Dec 3 	(PDMC) and 2014-26 (PA 15, 2013, per Board Resol , , 2002 per Board Resolution	NFC) dated September 29, 2014. ution No. 2111, S' 2013, on No. 1409, S' 2002
 *2 - ceased operations effective March dated February 7, 2013. *3 - ceased operations effective May 31 dated May 15, 2002 	(PDMC) and 2014-26 (PA 15, 2013, per Board Resol , , 2002 per Board Resolution	NFC) dated September 29, 2014. ution No. 2111, S' 2013, on No. 1409, S' 2002

The second of th

######################################	======	== PLEASE PR	RINT LEGIBLY =====	=======		
GOVERNMENT CORPORATION NAME: Philipple	ne Nation	a! Oil Company				<u> </u>
TOTAL NUMBER OF STOCKHOLDERS:		One (1)				·
TOTAL ASSETS BASED ON LATEST AUDITED FINANC	IAL STATE	MENTS:				
		STOCKHOLDER	'S INFORMATION			
NAME NATIONAL TO US ABBUILDABLE AND		SHARES	SUBSCRIBED		AMOUNT PAID	
NAME, NATIONALITY, IF APPLICABLE AND CURRENT ADDRESS	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	(PhP), IF APPLICABLE	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS
Republic of the Philippines		2,000,000	50.00		100,000,000.00	N/A
•		6,029,191	500.00	100.00	3,014,595,500.00	
			·		1	
]	
2.						
nothing follows						
				,		
•						
3.						
4.						
"						
•						
_						
5.						
				}		
6.						
						
7.						
	TOTAL					
TOTAL AMOUNT OF SU	BSCRIBE	D CAPITAL				
		TOTAL AMOI	UNT OF PAID-UP CAR	PITAL	3,114,595,500	

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.



	======	==== PLEASE	PRINT LEGIBLY	=======	****	
CORPORATE NAME:						
TOTAL NUMBER OF STOCKHOLDERS:	•					_
TOTAL ASSETS BASED ON LATEST AUDITED	FS:					
		STOCKHOLD	ER'S INFORMATIC	N		
NAME, NATIONALITY, IF APPLICABLE		SHARES	SUBSCRIBED			
AND CURRENT ADDRESS	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	AMOUNT PAID (PhP)	TAX IDENTIFICATION NO. (TIN)
8.						
	\vdash			_		
	TOTAL			7		
9.						
	-	-				
	TOTAL					
10.						
				\dashv		
	TOTAL					
11.						
				_		
	TOTAL					
12.						
				_		
	TOTAL			_		
40						
13.						
				·		•
	TOTAL]		
14.						
				_		
	TOTAL		• • • • • • • • • • • • • • • • • • • •	_		
TOTAL AMOUNT OF S	I L	D CAPITAL				
			JNT OF PAID-UP (APITAL		
INICTOLICTION: S	DECIEVITY	E TOD 20 STOC	KHOLDERS AND II	NDICATE TH	E DEST AS OTHER	
instruction: s	PECIFY IH	E 10P 20 510Cl	VUOFDEKS WIND II	NDICATE IN	E VEST AS OTHER	<i>\</i> 0

PLEASE PRINT LEGIBLY

CORPORATE NAME:						
TOTAL NUMBER OF STOCKHOLDERS:			N/A			
TOTAL ASSETS BASED ON LATEST AUDITED	FS:					
		STOCKHOLE	ER'S INFORMATION	1		
		SHARES	SUBSCRIBED			
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	AMOUNT PAID (PhP)	TAX IDENTIFICATION NO. (TIN)
15.			-			
]		
	TOTAL					
16.	 					
			<u> </u>	1		
				1		
	TOTAL					
17.	İ			1		
]		
				_		
	TOTAL					
18.						
	İ			╡		
	TOTAL					
19.						-
	TOTAL					
20.			-			
				7		
	TOTAL					
21. OTHERS (Indicate the number of the remaining stockholders)	,					
remaining accordinates				1		
				1		
	TOTAL			1		
TOTAL AMOUNT OF S	IRSCRIRE	D CADITAL				<u> </u>
TOTAL AMOUNT OF S	POOKIDE		UNT OF PAID-UP CA	L APITA!	1	
INSTRUCTION, S	DECIEV TH		KHOLDERS AND INI		DEST AS OTUES	<u> </u>
IIVSTITOCTION, S	LON-1 III	L 101 20 3100	WINDEDELIA WIND IM	DIONIE IND	- NEGI AG UTHER	

=======================================		- PLEA	SE PRINT LEGIB	LY			
GOVERNMENT CORPOR	RATION NAME: PHILIP	PINE NAT	TIONAL ÖIL CO	MPA	NY		
ĺ							
1. INVESTMENT OF CO	RPORATE		AMOUNT	/PhP		DATE OF	BOARD RESOLUTION
FUNDS IN ANOTHER			Amount	γ. ,	'	DAILO	BOARD RESOLUTION
	allowance for decline			5.0	56,206,405.95		SEE ANNEX A
in value of inves				-,-	,,		
1.2 BONDS/COMME	RCIAL PAPER (Issued						
by Private Corpo							
APPLICABLE)	rations, n						
1.3 LOANS/ CREDIT	S/ ADVANCES						
		_					
1.4 GOVERNMENT	TREASURY BILLS						"
1.5 OTHERS							
		. <u> </u>					
2. INVESTMENT OF CO		-	UNDER ITS		DATE OF BO		DATE OF
SECONDARY PURPO	SES (PLEASE SPECIFY	:)			RESOLUTIO	ON	STOCKHOLDERS
N/A	***************************************	***************************************					RATIFICATION
i							
3. TREASURY SHARES	NONE						% AS TO THE TOTAL
3. TREMOURT SHARES	, - NONE				NO. OF SHA	RES	NO. OF SHARES
					110.01 0117.		ISSUED
			100025				
4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF LAST FISCAL YEAR (2016) - P 8,280,855,904							
5. DIVIDENDS DECLARI							
TYPE							DATE DECLARED
	YPE OF DIVIDEND			- · ·			
5.1 CASH			<u></u>	143,637,169			
5.2 STOCK				NONE NONE			
5.3 PROPERTY				143,637,169			
	<u>.</u>	OTAL			14	3,637,169	
6. ADDITIONAL SHARE							
DATE	NO. OF	SHARES		AMOUNT			
None	hi c	NIE .		N/A			
NONE	NC	DNE		-		N/A	
*				╁			
SECONDARY LICENSE	REGISTRATION WITH S	EC AND/	OR OTHER GO	V'T A	GENCY:		
NAME OF AGENCY:	SEC			BSP			IC
TYPE OF				-			
LICENSE/REGN.	N/A			N/A			N/A
DATE ISSUED:	N/A			N/A			N/A
DATE STARTED	N/A			N/A			
OPERATIONS:	NA			WA	:		N/A
TOTAL ANNUAL CO	OMPENSATION OF	TOTAL N	NO. OF OFFICE	ERS-	TOTAL NO. O	F RANK &	
DIRECTORS DURIN			9 ·	-	FILE EMPLO		
FISCAL YEAR - 2016	(in PhP) 1,952,000				91		
				i			

NOTE: USE ADDITIONAL SHEET IF NECESSARY

1

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

	SCHEDULE OF CAPITAL EXPENDITURE	XPENDITURE				
PARTICULARS	SECTOR	FOREIGN COMPONENT	NT	NO SUPPORT SUBSIDY	SUBSIDY	
		Loan	Grant	Project	Tax	Bank loans
	N/A	N/A	N/A	N/A	N/A	N/A
	Other Source	Total Local Compoonent	Total Cost	Status		
Purchase of Furniture and Equipment	2,963,924	2,963,924	2,963,924			
Building improvement (PPE)	65,225,332	65,225,332	65,225,332			
	,	•	ı			
Building improvement (Investment Property)	5,943,660	5,943,660	5,943,660			
Total			74,132,916			

 \geq

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

INCOME STATEMENT

. .

For the period ending December 31, 2017 - 1st Prelim (Unaudited)

	Amount
INCOME	
Business and Service Income	570,702,669
Gains and Premiums	-
Others	0
Total Income	570,702,669
Less: Share of National Government	
Income After Share of National Government	
EXPENSES	
Business Expenses	
Personal Services	89,899,317
Maintenance and Other Operating Expenses	155,242,291
Financial Expenses	
Others	7,209,809
Total Expenses	252,351,417
Net Income (Loss) Before Subsidy	318,351,252
Subsidy Income	
Net Income (Loss) Before Tax	318,351,252
Income Tax Expense	27,266,395
Net Income (Loss) After Tax	291,084,857
	<u> </u>



GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

CASH FLOW STATEMENT

For the period ending December 31, 2017 (Unaudited)

CASH FLOW FROM OPERATING ACTIVITIES	Amount
Cash Inflows	628,360,975
Cash Outflows	(273,430,100)
Net Cash Provided By (Used in) Operating Actitives	354,930,875
CASH FLOWS FROM INVESTING ACTIVITIES	
Cash Inflows	7,335,523
Cash Outflows	(222,809,870)
Net Cash Provided By (Used In) Investing Activities	(215,474,347)
CASH FLOWS FROM FINANCING ACTIVITIES	
Cash Inflows	
Cash Outflows	(137,181,381)
Net Cash Provided By (Used In) Financing Activities	(137,181,381)
Net Increase (Decrease) in Cash and Cash Equivalents	2,275,147
Effects of Exchange Rate Changes on Cash and Cash	
Equivalents	
Cash and Cash Equivalents, Beginning of Period	1,129,028,694
Cash and Cash Equivalents, End of Period	1,131,303,841



BECERRECORDERESCORERESER DE CENTRA DE LA COMPONIÓN DE COM	PLEASE PRINT LEGIBLY	
		* •
IGOVERNMENT CORPORATION NAME:	•	
COTENTIAL CONTOURNAL	•	
	PHILIPPINE NATIONAL	

For the period ending December 31, 2017 (Unaudited)

CASH AND INVESTMENT BALANCE REPORT

	AMOUNT	TERM (No. of Days)	RATE (Per Annum)	D#	TE.
I. Cash on Hand	0			Issue	Maturity
II. Cash in Banks	4,341,746				
III. Net Depositswith BTr	301,475,766		•		
IV. Special Series (Treasury Bills) with Bangko Sentral (Identify those under trust agreements)	0				
V. Special Series Placements with BTr (Identify those under trust agreements	0				
VI. Investments in Other Securities	7,439,881,411	PLS SEE	ANNEX B		
VII. Others	326,700,721	PLS SEE	E ANNEX B		



GOVERNMENT CORPORATION NAME:

PHILIPPINE NATIONAL OIL COMPANY

BALANCE SHEET

...

For the period ending December 31, 2017-1st Prelim

્રેવડ્યુંક ¹¹ ડ	Amount
Cash & Cash Equivalents	1,131,303,841
Held-to-maturity investments	6,660,000,000
Receivables (net)	178,665,453
Investment in subsidiaries and affiliates	5,056,206,406
Investment property	11,387,904,819
Property and equipment	421,809,429
Deferred tax Assets	345,884,200
Banked Gas Inventory	13,789,376,675
Other assets	1,794,971,602
TOTAL ASSETS	40,766,122,425
Asa Control	
LIABILITIES	
Trade and non-trade payable	357,309,994
Current Portion of Long-term Debt	-
Dividends payable	<u>-</u>
Deferred tax liabilities	2,788,083,231
Non-Current Liabilities of Water Districts	
Other credits	276,041,567
TOTAL LIABILITIES	3,421,434,792
EQUITY	
Government Equity	
Capital Stock	3,114,595,519
Appropriated Retained Earnings	25,652,854,000
Unappropriated Retained Earnings	8,577,238,114
Others	
TOTAL EQUITY	37,344,687,633
TOTAL LIABILITIES AND EQUITY	40,766,122,425

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

For the period ending December 31, 2017-1st Prelim

NET OPERATING INCOME	Amount
Schedule 1A	
Accounts receivable - national government	
Clients deposit	-
Collection from advances on insured receivables	
Collection of loans receivables	
Collection of pari-passu payables	
Collection of receivables clients	,
Collection of receivables employees/others	
Collection of receivables clients, employees, others	
Collection of Sales	-
Dividend Income	
Foreign Exchange gains (loss)	-
Gain on sale of Investment	
Interest and penalties	
Interest on investments and deposits	207,483,702
Lease income (office space)	
Lease income from acquired assets	319,538,118
Lease payment receivable car plan	
Other income - Maturity of Purchase Price Adjustment	-
from Petron's privatization	
Payable to clients/employees/government agencies	(103,030,116)
Payable to clients/ others	(170,399,984)
Redemption of agrarian reform bonds	-
Reinsurance claims ECI	
Reinsurance premium Trust liabilities	
Sale of land	-
Sale of unserviceable equipment	
Add: (other Receipts)	101,339,155
Total:	354,930,875
TOTAL:	354,930,875



GCIS (v.2016) Page 15

GOVERNMENT CORPORATION NAME: PHILIPPINE NATIONAL OIL COMPANY

CHART OF ACCOUNTS

For the period ending December 31, 2017 - 1st Prelim

Net Operating Income	354,930,875
Sale of Acquired Assets	-
Investment in bonds/marketable securities	(215,000,000)
Collection of dividends from subsidiaries/affiliates	7,335,523
Advances to subsidiaries	-
Advances on Guaranteed Loans	-
Capital Expenditures	(7,809,870)
Dividend Payments	(137,181,381)
CASH SURPLUS/DEFICIT	2,275,147
Operating Receipts	
Sale of goods/services (rental)	319,538,118
Income from commitment and glee fee	-
Filing, processing & amendment fees	-
Interest Income Direct lending / investment	207,483,702
Dividend income	-
Fund Arrangement Fees	
Add: (Other receipts)	-
TOTAL:	527,021,820
Current Subsidies:	
Other receipts:	101,339,155
Total Receipts:	628,360,975
Add/(Less):	.
Gain on sale of fixed assets	-
Prior period adjustment	-
Income tax	(6,986,458)
Other current expenditures	(266,443,642)
Total:	354,930,875



ADM REUBEN S LISTA (Ret), President & CEO OF THE ABOVE-MENTIONED (NAME) (POSITION)

GOVERNMENT CORPORATION DECLARE UNDER THE PENALTY OF PERJURY, THAT ALL MATTERS SET FORTH IN THIS GOVERNMENT CORPORATION INFORMATION SHEET WHICH CONSISTS OF 23 PAGES HAVE BEEN MADE IN GOOD FAITH, DULY VERIFIED BY ME AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, ARE TRUE AND CORRECT.

I UNDERSTAND THAT THE FAILURE OF THE CORPORATION TO FILE THIS GIS FOR FIVE (5) CONSECUTIVE YEARS SHALL BE CONSTRUED AS NON-OPERATION OF THE CORPORATION AND A GROUND FOR THE REVOCATION OF THE CORPORATIONS CERTIFICATE OF INCORPORATION. IN THIS EVENTUALITY, THE CORPORATION HEREBY WAIVES ITS RIGHT TO A HEARING FOR THE SAID REVOCATION.

DONE THIS 31st DAY OF JANUARY 2018 IN THE CITY OF TAGUIG.

DM REUBEN S LISTA (Ret)

ZAGÚIG CITY

FEB 0 5 2018 FFIANT PERSONALLY APPEARED BEFORE ME AND EXHIBITED TO ME HIS PASSPORT WITH NO.

EB8952110 ISSUED AT DFA MANILA AND IS EXPIRING ON AUGUST 21, 2018.

MARIA VIVIAN E. BANAYAD

NOTARY PUBLIC FOR Appointment No. 12 (2018 2019) PROVINCE

DOC. NO:

PAGE NO. воок но. SERIES OF

Notarial Commission No. Notary Public for Taguig City
Commission expires on December 31 December 2019
Roll of Attorney Number

Roll of Attorney Number PNOC Bidg. VI Energy Center, Rizal Drive

Bonifacio Global City, Taguig City, 1634 IBP No. Office Address: Roll No. 383 16 / 65/12/93

PTR No. 5521316; 01.04.18; Quezon City

IBP Lifetime Membership No. 786857 / Manila IV

PHILIPPINE NATIONAL OIL COMPANY Investment of Corporate Funds in Stocks
For the period ending December 31, 2017 - 1st Prelim

	5,056,206,405.95	826,368,674.71	5,882,575,080.66	TOTAL =
0.00 Reso No. 1516, S'2004 (8/26/04)	0.00	57,685,381.76	57,685,381.76	TALISAY BIOENERGY, INC.
45,000,000.00 Reso No. 1462, S'2006 (11/10/06)	45,000,000.00		45,000,000.00	PHILIPPINE MINING DEVELOPMENT CORP.
Reso No. 1154 S'1997 (4/10/97)	54,978,000.00		54,978,000.00	GULF OIL PHILS., INC.
Reso No. 239 S'1979 (6/20/79), Reso No. 361 S'1984 (12/12/84)	96,453,350.00		96,453,350.00	GOODYEAR, PHILIPPINES
Reso No.313 S'1982 (4/19/82), Reso No. 639 S'1991 (1/24/91)	0.00	50,000,000.00	50,000,000.00	PNOC TANKERS CORP.
Reso No. 455 S'87 dated 11/11/87	0.00	101,615,342.95	101,615,342.95	PNOC OIL CARRIERS INC
Reso No. 295 S'1981 (6/11/81); Reso No. 310 S'1981 (12/23/81); Reso No. 344 S'1982; Reso No. 638 S'1991 (1/24/91), Reso No. 1027 S'1995 (5/24/95); Reso No.1028 S'1995 (5/24/95)	0.00	427,067,950.00	427,067,950.00	PNOC COAL CORP.
65,614,723.93 Reso No. 213 S'1978 (4/4/78), Reso No.1434 S'2002 (10/23/2002)	65,614,723.93		65,614,723.93	PNOC DEVELOPMENT & MGT. CORP. (formerly Filoil Refinery Corporation)
0.00 Reso No. 289 S'1981 (5/15/81); Reso No. 590 S'1990 (3/14/90)	0.00	190,000,000.00	190,000,000.00	PNOC SHIPPING & TRANSPORT CORP.
374,972,000.00 Reso No. 289 S'1981 (5/15/81); Reso No. 640 S'1991 (1/24/91), Reso No.730 S'1992 (7/9/92)	374,972,000.00		374,972,000.00	PNOC RENEWABLES CORP. (formerly PNOC Dockyard and Engineering Corp)
Reso No. 793 S'1993 (4/28/93), Reso No. 886 S'1994 (2/24/94), Reso No. 922 S'1994 (5/25/94), Reso No. 1076 S'1996 (1/10/1996), Reso No. 1274 S'1999 (5/26/99), Reso No. 1308 S'2000 (4/12/2000)	2,400,000,000.00		2,400,000,000.00	PNOC ALTERNATIVE FUELS CORP.
Reso No. 335 S'1983 (3/11/83), Reso No. 537 S'1989 (4/26/89), Reso No. 1059 S'1995 (11/22/95), Reso No. 1226 S'1998 (5/6/98), Reso No. 1249 S'1998 (9/30/98), Reso No. 1283 S'1999 (9/8/99), Reso No. 1290 S'2000 (1/12/2000)	2,019,188,332.02		2,019,188,332.02	PNOC EXPLORATION CORP
BOARD RESOLUTIONS	NET	ALLOWANCE FOR DECLINE IN VALUE OF INVESTMENT	AMOUNT	SUBSIDIARIES

Schedule of Investment in Other Securities

A. Investment in Government Securities						
Particulars	Bank	Amount	Term	Rate	Date	
			(No. Of Days)	(Per Annum)	Issue	Maturity
Fixed Term Treasury Notes	LBP	101,628,344.73	2341	4.720000	21-Mar-2012	18-Aug-2018
Fixed Term Treasury Notes	LBP	101,691,726.32	2335	4.720000	27-Mar-2012	18-Aug-2018
Fixed Term Treasury Notes	LBP	110,748,028.62	3302	5.105000	13-Apr-2012	28-Apr-2021
Fixed Term Treasury Notes	LBP	108,088,037.58	3012	4.650000	17-Sep-2012	16-Dec-2020
Fixed Term Treasury Notes	LBP	112,907,076.61	3138	4.650000	24-Sep-2012	28-Apr-2021
Fixed Term Treasury Notes	LBP	212,901,261.72	1951	4.400000	28-Sep-2012	31-Jan-2018
Fixed Term Treasury Notes	LBP	102,236,105.06	2454	4.500000	29-Oct-2012	19-Jul-2019
Fixed Term Treasury Notes	LBP	144,961,747.35	6697	4.015000	18-Mar-2013	19-Jul-2031
Fixed Term Treasury Notes	LBP	160,057,205.41	2437	2.725000	21-Mar-2013	22-Nov-2019
Fixed Term Treasury Notes	LBP	119,345,133.73	3166	2.900000	25-Mar-2013	24-Nov-2021
Fixed Term Treasury Notes	LBP	106,896,144.15	2426	2.700000	01-Apr-2013	22-Nov-2019
Fixed Term Treasury Notes	LBP	109,609,167.40	1958	2.750000	08-Apr-2013	18-Aug-2018
Fixed Term Treasury Notes	LBP	211,472,263.37	2356	2.710000	10-Jun-2013	22-Nov-2019
Fixed Term Treasury Notes	EBP	52,076,375.35	3424	3,430000	22-Jul-2013	06-Dec-2022
Fixed Term Treasury Notes	į Ęβ	104,195,764.84	1694	3.050000	02-Oct-2013	23-May-2018
Fixed Term Treasury Notes	무 년	162 018 552 30	1664	3.175000	27-Jan-2014	18-Aug-2018
Fixed Term Treasury Notes	LВР	97,175,574.01	1477	3.305000	07-May-2014	23-May-2018
	LBP	97,549,907.64	1449	2.955000	04-Jun-2014	23-May-2018
Fixed Term Treasury Notes	LBP	216,233,164.13	1225	2.980000	24-Sep-2014	31-Jan-2018
Fixed Term Treasury Notes	LBP	99,824,250.71	3618	4.197500	24-Sep-2014	20-Aug-2024
Fixed Term Treasury Notes	LBP	84,574,198.41	6753	5.125000	24-Sep-2014	21-Mar-2033
Fixed Term Treasury Notes	LBP	103,677,404.53	1767	3.000000	20-Jan-2015	22-Nov-2019
Fixed Term Treasury Notes	LBP	115,223,356.24	2556	3.375000	20-Jan-2015	19-Jan-2022
Fixed Term Treasury Notes	LBP	103,854,955.16	1711	3.060000	17-Mar-2015	22-Nov-2019
Fixed Term Treasury Notes	LBP	100,189,650.52	1606	3.403500	28-Mar-2016	20-Aug-2020
Fixed Term Treasury Notes	LBP	100,777,657.22	1578	3.285000	25-Apr-2016	20-Aug-2020
Fixed Term Treasury Notes	LBP	101,712,260.73	1760	3.165000	25-May-2016	20-Mar-2021
Fixed Term Treasury Notes	LBP	110,915,854.50	1632	2.700000	28-Jun-2016	16-Dec-2020
Fixed Term Treasury Notes	LBP	109,604,744.47	2246	2.935000	20-Jul-2016	13-Sep-2022
Fixed Term Treasury Notes	LBP	104,748,116.27	2916	3.305000	26-Aug-2016	20-Aug-2024
Fixed Term Treasury Notes	LBP	102,129,134.91	2419	3.275000	05-Sep-2016	21-Apr-2023
Fixed Term Treasury Notes	LBP	100,119,412.37	3276	3.620000	20-Sep-2016	09-Sep-2025
Fixed Term Treasury Notes	LВР	197,599,208.62	1578	4.026500	23-Nov-2016	20-Mar-2021
Fixed Term Treasury Notes	LBP	98,929,886.19	1352	4.050000	07-Dec-2016	20-Aug-2020
Fixed Term Treasury Notes	LBP	48,780,253.81	1045	3.325000	11-Jan-2017	22-Nov-2019

	Dank	Amount	Torm	Pato	Date	
			(No. Of Days)	(Per Annum)	ssue	Maturity
Fixed Term Treasury Notes	LBP	184,914,663.40	3162	4.240000	12-Jan-2017	09-Sep-2025
Fixed Term Treasury Notes	EBP	50,150,343.42	1820	3.930000	01-Feb-2017	26-Jan-2022
Fixed Term Treasury Notes	LBP	49,765,455.06	455	3.030000	22-Feb-2017	23-May-2018
Fixed Term Treasury Notes	LBP	62,762,689.65	994	3.700000	03-Mar-2017	22-Nov-2019
Fixed Term Treasury Notes	LBP	96,004,191.88	863	3.260000	08-Mar-2017	19-Jul-2019
Fixed Term Treasury Notes	LBP	148,900,890.13	1186	3.955000	22-May-2017	20-Aug-2020
Fixed Term Treasury Notes	LBP	150,127,365.88	913	3.835000	23-May-2017	22-Nov-2019
Fixed Term Treasury Notes	LBP	198,699,954.56	1354	4.027500	05-Jul-2017	20-Mar-2021
Fixed Term Treasury Notes	PNB	107,864,174.88	3579	5.300000	02-Apr-2012	19-Jan-2022
Retail Treasury Bonds	LBP	43,822,720.68	3593	6.060000	02-May-2011	03-Mar-2021
Retail Treasury Bonds	LBP	109,663,147.43	5334	5.225000	13-Mar-2012	20-Oct-2026
Retail Treasury Bonds	LBP	100,000,000.00	9131	6.125000	24-Oct-2012	24-Oct-2037
Retail Treasury Bonds	EBP	177,707,742.03	3135	2.900000	21-Mar-2013	20-Oct-2021
Retail Treasury Bonds	F	118,468,283.49	3131	2.905000	25-Mar-2013	20-Oct-2021
Retail Treasury Bonds	LBP	500,000,000.00	3652	3.250000	15-Aug-2013	15-Aug-2023
Retail Treasury Bonds	LBP	200,000,000.00	3652	3.500000	20-Sep-2016	20-Sep-2026
Retail Treasury Bonds	LBP	50,000,000.00	1096	4.250000	11-Apr-2017	11-Apr-2020
Retail Treasury Bonds	EBP	30,000,000.00	1826	4.625000	04-Dec-2017	04-Dec-2022

Particulars	Bank	Amount	Term	Rate	Date	
			(No. Of Days)	(Per Annum)	Issue	Maturity
Treasury Bills	LBP	9,779,746.73	364	2.800000	12-Apr-2017	11-Apr-2018
Treasury Bills	LBP	14,662,166.47	364	2.865000	10-May-2017	09-May-2018
Treasury Bills	LBP	9,777,408.41	359	2.870000	15-May-2017	09-May-2018
Treasury Bills	LBP	58,736,807.94	350	2.780000	24-May-2017	09-May-2018
Treasury Bills	LBP	42,052,910.92	364	2.800000	07-Jun-2017	06-Jun-2018
Treasury Bills	LBP	10,765,331.34	351	2.810000	20-Jun-2017	06-Jun-201
Treasury Bills	LBP	14,665,032.12	364	2.840000	21-Jun-2017	20-Jun-2018
Treasury Bills	LBP	127,037,360.08	364	2.900000	05-Jul-2017	04-Jul-201
Treasury Bills	LBP	15,646,382.71	357	2.865000	12-Jul-2017	04-Jul-2018
Treasury Bills	LBP	8,016,123.23	363	2.860000	20-Jul-2017	18-Jul-2018
Treasury Bills	LBP	17,103,521.58	364	2.882500	02-Aug-2017	01-Aug-2018
Treasury Bills	LBP	16,130,274.26	364	2.850000	16-Aug-2017	15-Aug-201
Treasury Bills	LBP	11,734,741.65	358	2.857500	22-Aug-2017	15-Aug-2018
Treasury Bills	LBP	14,669,115.74	352	2.900000	11-Sep-2017	29-Aug-201
Treasury Bills	LBP	102,603,090.56	364	2.905000	13-Sep-2017	12-Sep-2018
Treasury Bills	LBP	8,018,771.14	357	2.865000	20-Sep-2017	12-Sep-2018
Treasury Bills	LBP	6,354,102.11	364	2.855000	27-Sep-2017	26-Sep-2018
Treasury Bills	LBP	14,676,464.63	350	2.850000	11-Oct-2017	26-Sep-2018
Treasury Bills	LBP]	11,442,733.98	357	2.850000	18-Oct-2017	10-Oct-2018

				7,766,582,131.68	TOTAL	
				326,700,720.83	SUB-TOTAL	
14-May-2018	13-Sep-2017	1.90000	243	230,000,000.00	LBP	Special Savings Deposit
03-Jan-2018	09-Aug-2017	1.65000	147	9,000,000.00	LBP	Special Savings Deposit
13-Jun-2018	13-Dec-2017	1.80000	182	20,174,750.00	DBP	Special Savings Deposit
13-Jun-2018	06-Dec-2017	1.75000	189	10,084,750.00	DBP	Special Savings Deposit
07-Mar-2018	03-Nov-2017	1.65000	124	17,167,520.83	DBP	Special Savings Deposit
07-Feb-2018	25-Oct-2017	1.52500	105	10,095,316.67	DBP	Special Savings Deposit
02-Feb-2018	04-Oct-2017	1.75000	121	10,000,000.00	DBP	Special Savings Deposit
17-Jan-2018	20-Sep-2017	1.75000	119	10,094,597.22	DBP	Special Savings Deposit
09-Jan-2018	23-Aug-2017	1.65000	139	10,083,786.11	DBP	Special Savings Deposit
Maturity	Issue	(Per Annum)	(No. Of Days)			
	Date	Rate	Term	Amount	Bank	Particulars
						b.Others
				7,439,881,410.85	SUB-TOTAL	
14-Nov-2018	29-Dec-2017	2.960000	320	27,425,740.52	LBP	Treasury Bills
24-Oct-2018	08-Nov-2017	2.856500	350	97,838,311.18	晦	Treasury Bills
09-May-2018	08-Nov-2017	2.500000	182	148,502,263.06	LBP	Treasury Bills
24-Jan-2018	08-Nov-2017	2.130000	77	52,807,708.71	LBP	Treasury Bills
10-Oct-2018	20-Oct-2017	2.850000	355	7,042,545.14	LBP	Treasury Bills

	PHILIPPINE NATIONAL OIL COMPANY
BOARD COMMITTEES	FUNCTION
Executive Committee	The Executive Committee, in accordance with the authority granted by the Board, or during the absence of the Board, shall act by 2/3 of all its members on such specific matters within the competence of the Board of Directors as may from time to time be delegated to the Executive Committee in accordance with the Company's By-Laws, except with respect to:
	 the filling of vacancies on the Board or in the Executive Committee; the amendment or repeal of By-Laws or the adoption of new By-Laws; the amendment or repeal of any resolution of the Board of Directors unless such authority has been granted to it by the Board;
	 the distribution of cash dividends; and the exercise of powers delegated by the Board exclusively to other committees, if any.
Audit Committee	 Overseeing, monitoring and evaluating the adequacy and effectiveness of the PNOC's internal control system, engage and provide oversight of the PNOC's internal and external auditors and coordinate with the Commission on Audit (COA); Reviewing and approving audit scope and frequency, the annual internal audit plan, quarterly, semi-annual and annual financial statements before submission to the Board, focusing on changes in accounting policies and practices, major judgmental areas, significant
	(3) Receiving and reviewing reports of internal and external auditors and regulatory agencies, and ensuring that Management is taking appropriate corrective actions, in a timely manner in addressing control and compliance functions with regulatory agencies;
	(4) Ensuring that internal auditors have free and full access to all the PNOC's records, properties and personnel relevant to and required by its function and that the internal audit activity shall be free from interference in determining its scope, performing its work and communicating its results; and
	(5) Developing a transparent financial management system that will ensure the integrity of internal control activities throughout PNOC through a procedures and policies handbook that will be used by the entire organization.

	PHILIPPINE NATIONAL OIL COMPANY
BOARD COMMITTEES	FUNCTION
Risk Management Committee	 (1) Performing oversight risk management functions specifically in the areas of managing credit, market, liquidity, operational, legal, reputational and other risks of PNOC, and crisis management, which shall include receiving from Senior Management periodic information on risk exposures and risk management activities; (2) Developing the Risk Management Policy of PNOC, ensuring compliance with the same and ensure that the risk management process and compliance are embedded throughout the operations of PNOC, especially at the Board and Management level; and
	(3) Providing quarterly reporting and updating the Board on key risk management issues as well as ad hoc reporting and evaluation on investment proposals.
Nomination and Remuneration Committee	 Installing and maintaining a process to ensure that Officers to be nominated or appointed shall have the qualifications and none of the disqualifications mandated under the law, rules and regulations; Reviewing and evaluating the qualifications of all persons nominated to positions in PNOC which require appointment by the Board;
	(3) Recommending to the GCG nominees for the shortlist in line with the PNOC and its subsidiaries' Board composition and succession plan; and
	(4) Developing recommendations to the GCG for updating the CPCS and ensuring that the same continues to be consistent with the PNOC's culture, strategy, control environment, as well as the pertinent laws, rules and regulations.
Governance Committee	(1) Overseeing the periodic performance evaluation of the Board and its committees and Management; and also conducting an annual self-evaluation of their performance; (2) Deciding whether or not a Director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted that address the competing time commitments that are faced when directors serve on multiple boards;
	(3) Recommending to the Board regarding the continuing education of Directors, assignment to Board Committees, succession plan for the Executive Officers, and their remuneration commensurate with corporate and individual performance; and
	(4) Recommending the manner by which the Board's performance may be evaluated and proposing an objective performance criteria to be approved by the Board. Such performance indicators shall address how the Board will enhance long-term shareholder value.

3

;